**Case Study 2**

Chapter 15

**Submitted to:**

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**Questions**

**1.In what way is this case about leadership development?**

This case elaborates how Malcolm holds the parameters of leadership development in order to build his career as a chief executive.

**Self-awareness**

1. Malcolm was captivated by the possibilities of becoming a corporate executive.
2. Reading business papers often especially *The Wall Street Journal and Forbes*. This is because it contrasts the type of leadership that he is looking for.
3. Perusal of biographies of leaders such as Martha Stewart and Henry Ford.

**Self-Discipline**

1. Malcolm emphasized on leadership and organizational behavior.
2. Malcolm believed that he is aware of what he wants and what it takes to be *the one*.

**Education**

1. Malcolm stood focused on business operation by doing undergraduate in Industrial Engineering.
2. He did MBA afterwards and learned the tactics of business sciences.

**Experience**

1. Malcolm was recruited by the high-tech manufacturer for six weeks and there he completed a number of assignments
2. He distinct on mandarin language to handle the outsourced manufacturing in China.
3. Malcolm was appointed as the Supervisor upon the distribution center where he worked for eighteen months.
4. Malcolm was much focused on the executive rather being a best performer.

**Mentoring**

Jessica mentored Malcolm as a executive manufacturer. She remarked that he should kingpin the quality work and responsibility rather than promotion.

2**.What would you recommend that Malcolm do to facilitate his path to an executive position**?

I would recommend Malcolm in order to grasp the position of chief executive, Following points

1. Malcolm must be conscious about the feedback that he gets from the leader manufacturers and bosses.
2. Malcolm should focus on being the leader rather than being a boss.
3. He should finish the assigned task with concentrated performance whether it is a little too important on path of his ambition.

**3.To what extent do you think Jessica’s comment is justified?**

In my opinion, Jesicca’s comment is moderately correct because she is the executive manufacturer, it is her job to chromatograph the ups and downs of a future executive. Malcolm is highly focused to be a chief executive but he is also leaned towards the fruitful efforts only if it makes a difference.